

Interns

Interns are a seasonal position, following the school year calendar (fall, spring, summer semesters). There are two options available: an on-site full-time intern, and an off-site part-time interns (worked out on an individual basis, can be flexible with other jobs and schooling).

Interns will learn at least the following:

- ❖ learn basic agricultural principles
- ❖ learn agricultural principles and how they relate to the Bible
- ❖ acquire a deepened appreciation for farming and farmers
- ❖ develop their ability to be peaceful, and still, before the Lord
- ❖ strengthen their interpretation of Scripture from a farming and shepherding perspective
- ❖ learn the value of mission work within the local community
- ❖ learn sustainable, natural, agricultural practices with a healthy respect for industrialized agriculture
- ❖ learn some fiber arts skills including spinning, weaving, felting, washing and dyeing
- ❖ learn integration of Christian principles in the marketplace
- ❖ learn self-discipline through daily routine
- ❖ deposit seeds of faith and knowledge that they come equipped with augmenting the mission and work at Shepherd's Cross
- ❖ learn basic Biblical, historical, and global shepherding principles
- ❖ learn about the Bible garden

Intern graduates receive a staff and a choice amongst the wool products (a weaving project, felted pelt, etc.), a copy of A Shepherd Looks at Psalm 23 by Phillip Keller, and a book from Dr. D.

Live On-site Interns

- ❖ Room provided
- ❖ Five main course meals per week
- ❖ Monthly stipend
- ❖ Sundays off, and one other day, generally Sunday-Monday, subject to change. Farming entails regular daily chores even on days off, live on-site interns will be required to do their daily chores, unless other arrangements are made.
- ❖ Daily chores generally take less than 1 hour.

Part-time Interns (Live off-site)

- ❖ Monthly Stipend
- ❖ Sundays off
- ❖ Schedule worked out on an individual basis

General Tasks for both full and part time may include:

- ❖ every season on the farm is different
- ❖ every day on the farm is different
- ❖ animal husbandry
- ❖ gardening
- ❖ wool mill
- ❖ cleaning

- ❖ crop harvesting/production
- ❖ fencing and barn maintenance
- ❖ meet and greet guests
- ❖ tour guides
- ❖ daily devotionals
- ❖ particular studies of areas of interest to the intern with an emphasis on sustainable agriculture, shepherding, biblical farming, biblical gardening, wool production
- ❖ grant writing - each intern will be asked to write a grant during their tenure.
- ❖ interns have daily chores which may include: watering, feeding, aquarium/terrarium/herbarium maintenance, walking/observing land and animals, daily rounds.
- ❖ organizing mission donations
- ❖ interns are expected to become active in a local, Christian church
- ❖ interns will put together a new exhibit for the farm museum
- ❖ if full-time interns will be absent at meal-time, or during a workday, or getting home late at night, they are expected to let Dr. D or another designated person know ahead of time (common courtesy and safety)
- ❖ interns will be expected to follow Shepherd's Cross guidelines and rules at all times and sign a waiver (see website: www.shepherdscross.com)
- ❖ all necessary training will be provided.

A Typical Farm Day:

- ❖ Devotions at 8:30 am
- ❖ Morning chores may be required to be done prior to devotions, or immediately following devotions.
- ❖ Lunch break in coordination with other workers.
- ❖ Farm days either include general farm labor, or on days the agritourism is open meeting and greeting the public, providing tours and demonstrations.
- ❖ The time of evening meals varies with the time of the year. Generally, after the agritourism closes and evening rounds and chores are completed, between 6:30 and 8:30 usually.
- ❖ Five main course meals provided, though the cook is also a farm worker. Those meals are made from farm produce and there may be leftovers served.
- ❖ Interns are expected to do dishes following the meal.

Living Quarters:

Living quarters provided are equivalent to a nice Bed & Breakfast. We expect them to be well maintained.

- ❖ Separate bedroom with bed and linens
- ❖ living area
- ❖ full service restroom: this restroom may occasionally be used by the visiting public, and must remain clean at all times.
- ❖ Living quarters include a small refrigerator, microwave, George Foreman-type grill, crock-pot and coffee pot.
- ❖ Living quarters are expected to be well-maintained, random inspections are periodically made.
- ❖ Laundry facilities for interns are provided in the tour barn/wool mill during non-business hours, kindly please wash the tour barn laundry if you are doing laundry!
- ❖ **Final clean-up and inspection is 48 hours prior to departure at the end of the internship.**